

RE STORY BUSINESS

Journey

IN A WORLD FACING SO MANY CHALLENGES AND UNCERTAINTIES, HOW DO WE LEAD FROM A PLACE OF CLARITY, NOT FEAR? HOW DO WE PRACTICALLY LIVE AS RESTORATIVE LEADERS WHERE OUR DAILY WORK BRINGS ORDER FROM CHAOS AND BEAUTY FROM BROKENNESS FOR THE SAKE OF OTHERS?

The Journey helps answer these questions and more.

The *ReStory Business Journey* is structured as a potential two-part programme, with the option of a Year 1 and Year 2 curriculum. Each year's curriculum consists of a nine-month journey that explores the fundamentals of good organisational leadership, while also equipping leaders with the tools to order their private worlds - if leaders cannot order their private world, they will not find order in their corporate world.

What is the Incubator?

While the Year 1 and Year 2 Journeys are usually structured over nine-months, the Incubator covers the majority of the journey content in a **two-day workshop**. By the conclusion of the two days, leaders will have the necessary understanding and tools to apply concepts in their workspace and will also be equipped to facilitate the comprehensive nine-month Journey in their local contexts.

Who should attend?

The Incubator is designed to **serve a variety of people**. Whether you're leading your organisation or in a senior management position within your team, a high-potential young leader, someone who has started (or is looking to start) an entrepreneurial venture, or just looking to develop as a leader, the Incubator is for you.

What can you expect?

Deep Connections

We **provide a safe space** in which leaders are able to be vulnerable, feel heard, experience support in an authentic way and develop meaningful relationships.

Practical Tools

We provide leaders with **practical tools** to equip themselves with new leadership insights and business skills to function as a **restorative presence** in their spheres of influence.

Wise Counsel

We encourage leaders to move from '**admiring their problems**' (talking about them) to practically solving them. Through a simple process, leaders learn how to identify the root cause, ask for help and leverage wise counsel.

Incubator 1.0 (Year 1)

Workshop Overview



What Makes the 1.0 Incubator Different?

While most business leaders want to jump into the **doing** component of a business strategy, the 1.0 Incubator is designed to help answer the four most important questions that any team or organisation need to answer. Without the answers to these four questions, leaders cannot make intentional decisions to **arrive at a specified destination**.

- Q 01 Who are we? Answered by *core values***
- Q 02 Why do we exist? Answered by *purpose***
- Q 03 Where are we going? Answered by *vision***
- Q 04 How will we get there? Answered by a *strategic plan***

The content also includes important leadership topics to help leaders order their private world. The following six topics are covered:

01

Fearless Leadership — In a world of so many challenges and uncertainties, how do you lead from a place of faith, not fear? In this first module, we discuss fearless leadership. Through this lens, you will discover how your life and leadership can bring order from chaos and beauty from brokenness for the sake of others.

02

Essentialism — Next, we consider the context of leadership in the light of a Kingdom worldview and seek to understand one of the greatest challenges a leader faces - identifying what is important and saying “no” to everything else.

03

Core Values — Having ordered a leader’s private world, we move on to clarifying the unique personality of “who” your organisation (or team) is by identifying and evaluating your core values as the necessary starting point of your strategic journey.

04

Purpose Statement — Answering the questions of “why” your organisation (or team) exists follows on from gaining clarity about “who” you are and together your core values and purpose form the foundation for all sound decision-making.

05

Vision — Getting clear on where your organisation (or team) is headed paints a clear picture of the future. It is born out of an organisation’s story, rests on its core values and purpose, and is a reflection of the organisation’s greatest hopes and expectations.

06

Strategic Planning — Living intentionally, not reactively, is key to moving towards the realisation of your organisation’s (or team’s) vision and occurs through clear strategic goals and clarity on who is responsible to help achieve them.